



Access to Work

Making work possible

Helping your employees to stay in their job

Do you know **Access to Work** can help people stay in work if they are facing barriers because they have a long-term health condition or disability?

If you have an employee who may need to support or advise about staying in their job with a disability or long-term health condition, encourage them to find out more about Access to Work which is administered by the Department for Work and Pensions.

Access to Work is a grant-based award for practical support to help someone do their job. It doesn't replace reasonable adjustment requirements but it can pay for things like:

- Mental health support services
- Specialist equipment
- Travel to and from work
- Support workers

To be eligible to apply your employee must:

- Have a disability or long-term health or mental health condition that affects their ability to do their job
- Be over 16
- Be in, or have an offer of, paid employment, including self-employment, or be an apprentice
- Live in Great Britain

Access to Work can also offer advice and support to employers.

Key Fact



Most disabled people acquire their disability whilst at work. Access to Work can help retain employees who are skilled, loyal and hard working.

If you want to know more go to:

[gov.uk/access-to-work](https://www.gov.uk/access-to-work)